

Cowley and Associates (Pty) Ltd trading as Synchronisation.co.za

Business VALUE Assessment

MIND-SYNC

Value Transformation Consulting



What is **MIND-SYNC** Value Transformation Consulting?

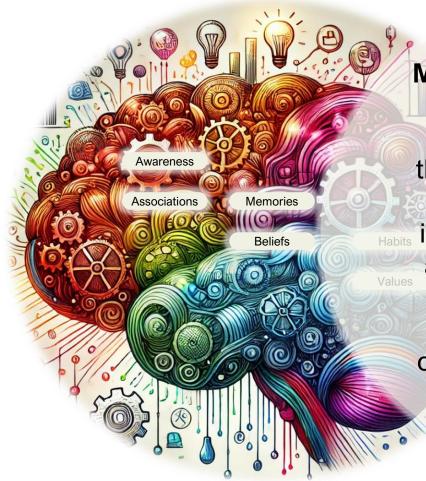
MIND

SYNC

Creations

Challenges

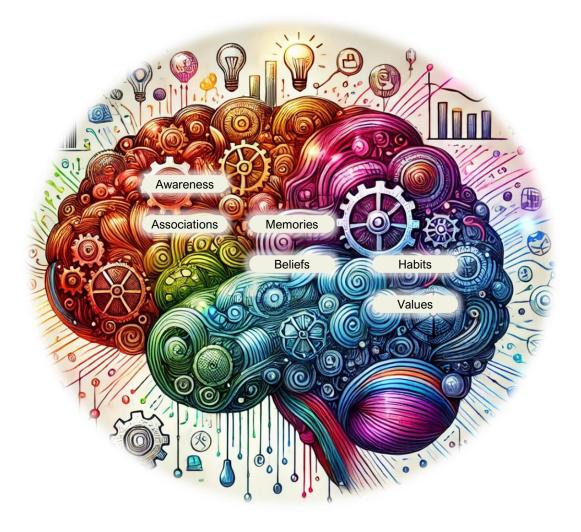
Solutions



MIND-SYNC is an adventurous journey that unlocks the limitless potential within both the mind and the environment. It's about discovering and igniting the innovations, value, and solutions hidden in every challenge and opportunity, guiding individuals and organizations toward impactful and transformative growth.

What is MIND-SYNC Value Transformation Consulting?

MIND

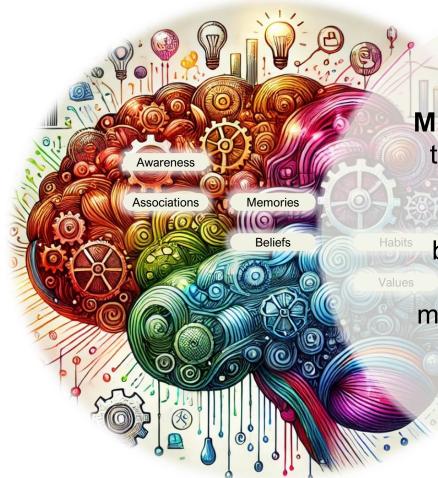


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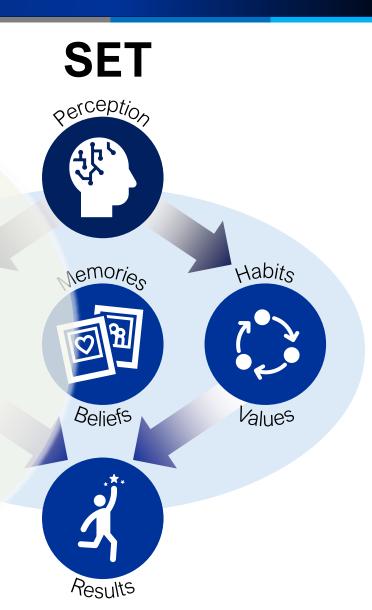


What is **MIND** Value Transformation?

MIND

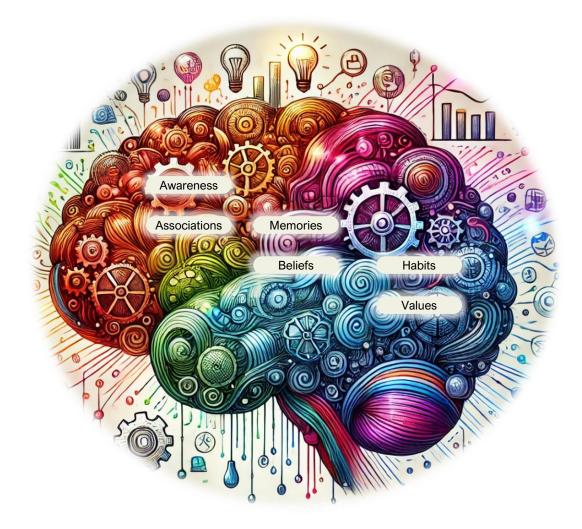


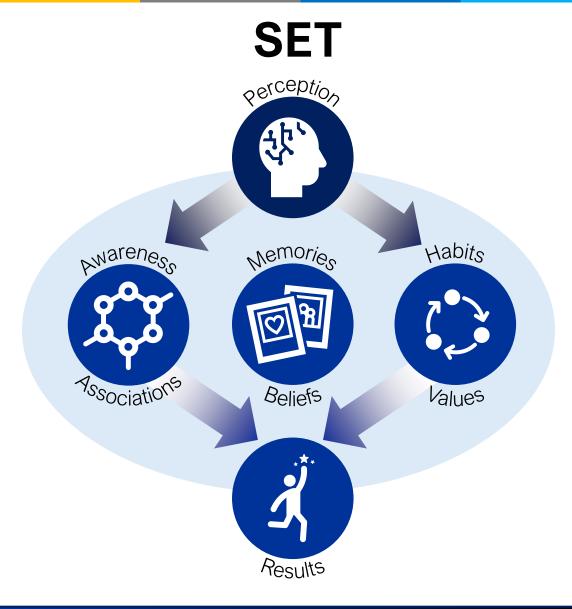
MIND Value Transformation is the journey of unlocking and aligning awareness, associations, memories, beliefs, habits, and values to reshape perception, drive meaningful actions, and create impactful, lasting results.



What is **MIND** Value Transformation?

MIND





BUSINESS

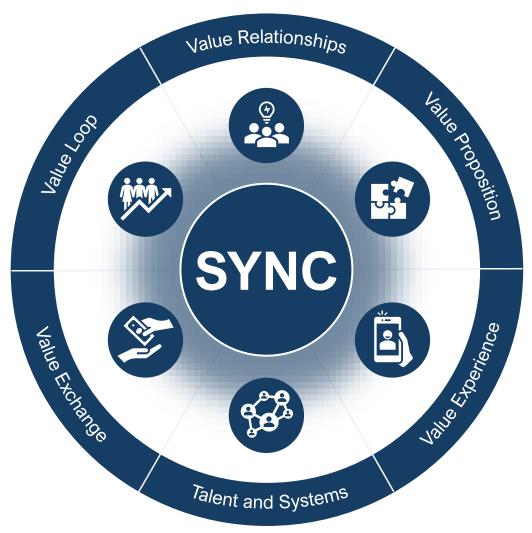


SYNC

sync Value Transformation is the process of aligning and integrating value relationships, propositions, experiences, and systems within a dynamic environment to creatively navigate challenges, unlock opportunities, and deliver impactful, sustainable solutions.



BUSINESS

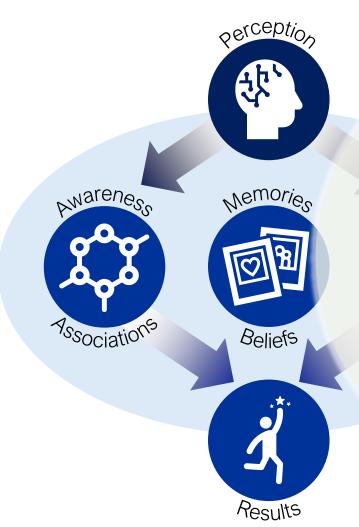


SYNC

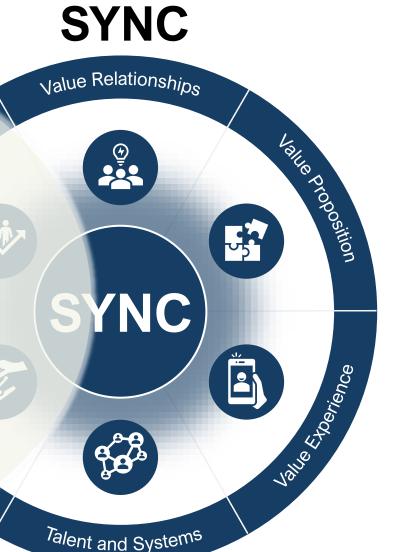


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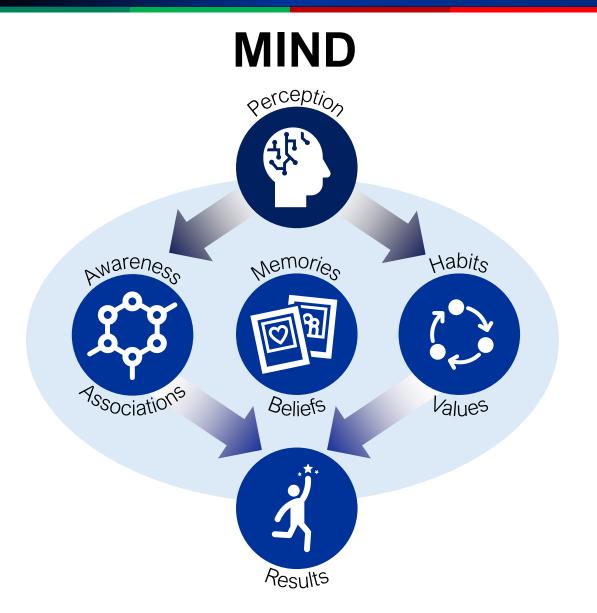
MIND

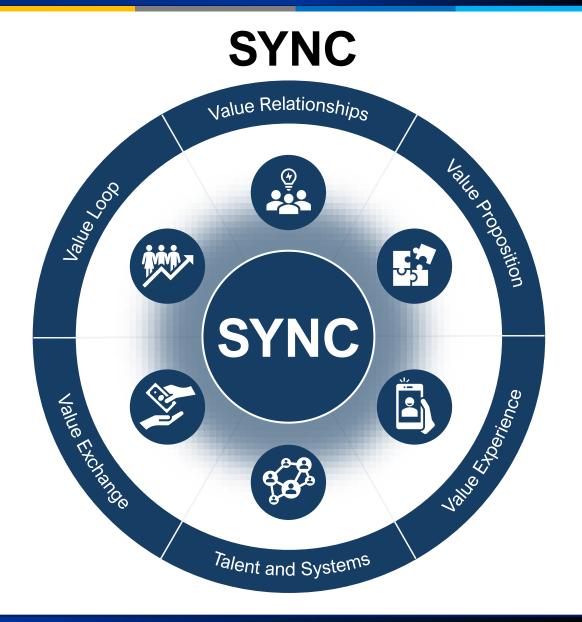


journey that unlocks the limitless potential within both the mind and the environment. It's about discovering and igniting the innovations, value, and solutions hidden in every challenge and opportunity, guiding individuals and organizations toward impactful and transformative growth.



What is MIND-SYNC Value Transformation Consulting?





Business **VALUE** Assessment

STAGE 1 STAGE 2 STAGE 3 STAGE 4 STAGE 5

Chaos to Stability Disorder to Reliability Uncertainty to Predictability Effort to Effectiveness Stagnation to Continuity

The Business Value Assessment helps businesses evaluate and enhance performance across six key areas:

- Value Relationships,
- Value Proposition,
- Value Experience,
- Value Talent and Systems,
- Value Exchange, and
- Value Loop.

It combines Value Mindsets, Value Indicators, to provide actionable insights and align strategies with measurable outcomes.

The Business Value Assessment uses a 5-point journey scale to measure progress:

- Stage 1: Chaos to Stability,
- Stage 2: Disorder to Reliability,
- Stage 3: Uncertainty to Predictability,
- Stage 4: Effort to Effectiveness, and
- Stage 5: Stagnation to Continuity.

This scale guides businesses in identifying strengths, addressing gaps, and prioritizing improvements.

By focusing on strong relationships, delivering on promises, enhancing experiences, empowering teams, fostering advocacy, and leveraging feedback, businesses can optimize results and build a culture of innovation and customercentricity for sustained success.

Assessment Q1: Resolution

	Focus	Resolution Mindset	
Value Relationships: How well your business maintains strong, repeatable relationships with your customers.		How well do you understand and eliminate the key pain points your cli face with minimal effort required from them?	ents
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Moving from disorganized, urgent fixes to addressing critical client pain points efficiently to establish basic stability.	
2	Disorder to Reliability	Shifting from inconsistent solutions to structured systems that resolve recurring client pain points reliably.	
3	Uncertainty to Predictability	Moving from reactive problem-solving to proactive strategies that predict and resolve client pain points before they occur.	
4	Effort to Effectiveness	Optimizing systems to reduce unnecessary effort, ensuring seamless solutions that maximize value for the client.	
5	Stagnation to Continuity	Innovating continuously to address evolving pain points and sustain long-term stability and growth for clients.	
?	UNKNOWN	Unknown	

Assessment Q2: Trust

	Focus	Trust Mindset	
Value Relationships: How well your business maintains strong, repeatable relationships with your customers.		Are you creating trust and certainty for your clients by clearly demonstrating how they can achieve their desired outcomes?	
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Demonstrating initial competence by solving immediate client problems to gain their confidence and create trust foundations.	
2	Disorder to Reliability	Consistently delivering on promises with clear communication and visible progress to strengthen client trust.	
3	Uncertainty to Predictability	Providing clear processes, timelines, and dependable outcomes that foster certainty and reduce client uncertainty.	
4	Effort to Effectiveness	Reinforcing trust by demonstrating measurable efficiencies and delivering high-impact, effective outcomes.	
5	Stagnation to Continuity	Ensuring enduring trust by evolving with client needs, providing ongoing improvements, and enabling mutual growth.	
?	UNKNOWN	Unknown	

Assessment Q3: Recur ability

	Focus	Indicator: Recur ability	
Value Relationships: How well your business maintains strong, repeatable relationships with your customers.		What portion of your income is generated through consistent, repeated revenue streams like subscriptions, memberships, or long-term contra	
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Transitioning from ad hoc income to introducing the first repeatable revenue mechanisms, like small subscriptions or pilot offerings.	
2	Disorder to Reliability	Establishing consistent, repeatable revenue streams, such as service memberships or standardized offerings.	
3	Uncertainty to Predictability	Developing predictable revenue streams through long-term contracts or committed subscriptions.	
4	Effort to Effectiveness	Maximizing value from existing clients by expanding into complementary or value-added revenue streams.	
5	Stagnation to Continuity	Sustaining scalable, recurring revenue streams through renewals, upgrades, and long-term client relationships.	
?	UNKNOWN	Unknown	

Assessment Q4: Lifetime

	Focus	Indicator: Lifetime	
Value Relationships: How well your business maintains strong, repeatable relationships with your customers.		Do you know the total value a customer brings to your business over entire span of their relationship with you?	the
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Gaining visibility into initial client engagement and understanding the basic value a client brings to the business.	
2	Disorder to Reliability	Measuring customer loyalty and identifying growth trends as clients return for predictable, repeatable engagements.	
3	Uncertainty to Predictability	Refining projections for client value based on consistent patterns of engagement and established relationships.	
4	Effort to Effectiveness	Enhancing CLV (Customer Lifetime Value) through upsells, cross-sells, and increasing the duration and depth of the client relationship.	
5	Stagnation to Continuity	Achieving full visibility into CLV (Customer Lifetime Value) and driving continuous improvements to maximize lifetime client value and retention.	
?	UNKNOWN	Unknown	

Assessment Q5: Alignment

	Focus	Alignment Mindset	
	Value Proposition: Whether your business is delivering on its promises.	Is your value proposition clear and aligned with what matters most to you clients?	
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Moving from unclear or inconsistent messaging to a clearly defined value proposition that aligns with customer priorities, creating stability.	
2	Disorder to Reliability	Shifting from inconsistent value alignment to dependable delivery of a value proposition that customers can rely on to meet their needs.	
3	Uncertainty to Predictability	Progressing from vague or uncertain promises to a well-communicated and proven value proposition that delivers predictable outcomes.	
4	Effort to Effectiveness	Shifting from customers expending high effort to understand or realize value to a streamlined, effective value proposition that simplifies success.	
5	Stagnation to Continuity	Progressing from a stagnant or outdated value proposition to a continuously evolving and relevant alignment with changing customer needs.	
?	UNKNOWN	Unknown	

Assessment Q6: Speed

	Focus	Speed Mindset	
	Value Proposition: Whether your business is delivering on its promises.	ss is	
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Transitioning from unpredictable, slow results to delivering consistent and timely outcomes that stabilize customer satisfaction.	
2	Disorder to Reliability	Moving from disorganized or delayed efforts to efficiently delivering solutions with reliable speed and outcomes.	
3	Uncertainty to Predictability	Transitioning from inconsistent timelines to consistently delivering quick and measurable results, increasing customer confidence.	
4	Effort to Effectiveness	Moving from inefficient processes to delivering results with minimal customer effort, maximizing speed and satisfaction.	
5	Stagnation to Continuity	Moving from stagnant or delayed delivery to consistently providing timely, continuous results that drive long-term success for customers.	
?	UNKNOWN	Unknown	

Assessment Q7: Attrition

	Focus	Indicator: Attrition	
	Value Proposition: Whether your business is delivering on its promises.	How effectively does your business deliver timely and relevant value foster trust, loyalty, and repeat engagement while reducing custome churn?	
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Reducing churn caused by confusion or inconsistency by ensuring reliable and timely delivery of value that fosters trust.	
2	Disorder to Reliability	Addressing churn caused by unreliable delivery by creating trust through consistent value delivery and engagement.	
3	Uncertainty to Predictability	Reducing churn driven by unpredictability by offering consistent, timely, and relevant value that meets expectations.	
4	Effort to Effectiveness	Reducing churn caused by friction and complexity by ensuring effective value delivery that simplifies the customer experience.	
5	Stagnation to Continuity	Preventing churn caused by irrelevance or lack of growth by delivering ongoing value that fosters loyalty and repeat engagement.	
?	UNKNOWN	Unknown	

Assessment Q8: Profitability

	Focus	Indicator: Profitability	
	Value Proposition: Whether your business is delivering on its promises.	How effectively does your business convert customer value into financial returns?	
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Achieving a stable financial foundation by consistently converting customer value into predictable returns, minimizing churn-driven revenue loss.	
2	Disorder to Reliability	Improving financial returns by enhancing operational reliability, reducing revenue fluctuations caused by dissatisfied or lost customers.	
3	Uncertainty to Predictability	Driving predictable financial growth through consistent value delivery that enhances customer loyalty and repeat engagement.	
4	Effort to Effectiveness	Increasing profitability by improving operational efficiency, reducing resource waste, and enhancing the value delivered relative to customer effort.	
5	Stagnation to Continuity	Sustaining financial growth by ensuring the consistent conversion of evolving customer value into long-term profitability and customer lifetime value.	
?	UNKNOWN	Unknown	

Assessment Q9: Simplicity

	Focus	Simplicity Mindset	
Value Experience: This is about the experience customers have when interacting with your business.		Are you designing solutions that are intuitive and easy for clients to us implement in their lives?	e or
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Moving from complex, chaotic processes to clear, intuitive solutions that clients can easily adopt.	
2	Disorder to Reliability	Moving from disjointed, unreliable solutions to organized, intuitive systems clients can trust.	
3	Uncertainty to Predictability	Moving from ambiguity and guesswork to predictable, user-friendly solutions that meet client needs.	
4	Effort to Effectiveness	Moving from high-effort, inefficient processes to streamlined, intuitive solutions that maximize results.	
5	Stagnation to Continuity	Moving from stagnant, outdated solutions to continuous, intuitive improvements that evolve with client needs.	
?	UNKNOWN	Unknown	

Assessment Q10: Connection

	Focus	Connection Mindset	
Value Experience: This is about the experience customers have when interacting with your business.		Do the experiences you create align with your clients' core values ar enhance their satisfaction and loyalty?	nd
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Moving from misaligned, inconsistent experiences to aligned experiences that reflect client values and bring stability.	
2	Disorder to Reliability	Moving from unpredictable, scattered experiences to reliable, value-aligned interactions.	
3	Uncertainty to Predictability	Moving from uncertain experiences to consistently meeting and exceeding client expectations.	
4	Effort to Effectiveness	Moving from experiences requiring significant effort to highly effective, value-aligned interactions.	
5	Stagnation to Continuity	Moving from static, unresponsive experiences to continuously evolving interactions that align with client values.	
?	UNKNOWN	Unknown	

Assessment Q11: Retention

	Focus	Indicator: Retention	
Value Experience: This is about the experience customers have when interacting with your business.		How effectively does your business maintain long-term customer relationships to ensure repeat purchases?	
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Moving from inconsistent or unstable customer relationships to dependable, long-term engagement.	
2	Disorder to Reliability	Moving from unreliable client interactions to consistently delivering value and building trust.	
3	Uncertainty to Predictability	Moving from unpredictable client engagement to building systems that anticipate and fulfill customer needs.	
4	Effort to Effectiveness	Moving from ineffective retention efforts to delivering meaningful, ongoing value that fosters loyalty.	
5	Stagnation to Continuity	Moving from short-term, stagnant relationships to continuous, long-term engagement and loyalty.	
?	UNKNOWN	Unknown	

Assessment Q12: Order

	Focus	Indicator: Order	
Value Experience: This is about the experience customers have when interacting with your business.		How effectively does your business analyze customer behavior and implement strategies to increase average order value?	k
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Moving from erratic, unpredictable customer behaviors to consistent strategies that increase average order value (AOV).	
2	Disorder to Reliability	Moving from inconsistent revenue strategies to reliable systems that optimize upselling, cross-selling, and bundling.	
3	Uncertainty to Predictability	Moving from unclear revenue trends to predictive strategies that increase and sustain average order value.	
4	Effort to Effectiveness	Moving from scattered, effort-intensive approaches to effective upselling and cross-selling strategies that enhance AOV with minimal effort.	
5	Stagnation to Continuity	Moving from stagnant revenue strategies to ongoing, value-driven approaches that continually enhance average order value.	
?	UNKNOWN	Unknown	

Assessment Q13: Tracking

	Focus	Tracking Mindset	
Value Talent and Systems: How well your team and internal systems work to support your business goals and improve over time.		Have you established processes that make it easy for clients to track t progress and see measurable improvements?	heir
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Moving from no tracking mechanisms to implementing basic systems that provide measurable progress.	
2	Disorder to Reliability	Tracking systems become consistent and user-friendly, enabling reliable access to measurable progress and outcomes.	
3	Uncertainty to Predictability	Tracking becomes systematic and transparent, allowing progress to be predictable and aligned with goals.	
4	Effort to Effectiveness	Tracking systems are streamlined to minimize effort while maximizing actionable insights for better decision-making.	
5	Stagnation to Continuity	Continuous tracking improvements ensure the organization adapts to evolving needs and sustains seamless progress over time.	
?	UNKNOWN	Unknown	

Assessment Q14: Recognition

	Focus	Recognition Mindset	
Value Talent and Systems: How well your team and internal systems work to support your business goals and improve over time.		How do you celebrate client milestones and ensure they feel inspired continue their journey with your business?	l to
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Moving from recognizing milestones sporadically to creating a foundation for consistent and intentional celebrations.	
2	Disorder to Reliability	Milestones are celebrated reliably, fostering trust and confidence throughout the organization.	
3	Uncertainty to Predictability	Celebrations are structured and predictable, ensuring milestones are acknowledged and drive consistent engagement.	
4	Effort to Effectiveness	Recognition processes are simplified, ensuring impactful celebrations without adding unnecessary complexity.	
5	Stagnation to Continuity	Recognition systems evolve to align with the organization's growth, maintaining continuity and engagement.	
?	UNKNOWN	Unknown	

Assessment Q15: Improve

	Focus	Indicator: Improvement	
Value Talent and Systems: How well your team and internal systems work to support your business goals and improve over time.		How effectively does your organization enhance value through the systematic identification, evaluation, and resolution of issues or opportunities for improvement?	;
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Moving from reactive, ad-hoc problem-solving to systematically identifying and addressing urgent issues.	
2	Disorder to Reliability	Structured processes are introduced to evaluate and prioritize opportunities for improvement, creating operational reliability.	
3	Uncertainty to Predictability	The organization adopts predictable improvement cycles that address recurring challenges and enhance overall performance.	
4	Effort to Effectiveness	Improvement efforts focus on high-impact areas, maximizing effectiveness while reducing inefficiencies.	
5	Stagnation to Continuity	Continuous improvement is institutionalized, fostering ongoing adaptation, innovation, and value delivery.	
?	UNKNOWN	Unknown	

Assessment Q16: Return

	Focus	Indicator: Return	
Value Talent and Systems: How well your team and internal systems work to support your business goals and improve over time.		How effectively does your organization use invested resources to general value and achieve its goals?	erate
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Moving from inefficient resource use to basic financial controls that ensure resources are aligned with goals.	
2	Disorder to Reliability	Reliable systems are established for tracking and allocating resources, supporting steady and predictable financial performance.	
3	Uncertainty to Predictability	Resource utilization strategies become predictable, aligning investments with organizational goals and generating consistent value.	
4	Effort to Effectiveness	Resource allocation is optimized, ensuring minimal effort generates maximum financial and operational outcomes.	
5	Stagnation to Continuity	Adaptive resource strategies are embedded to ensure consistent value generation and long-term sustainability of goals.	
?	UNKNOWN	Unknown	

Assessment Q17: Value

	Focus	Value Mindset	
Value Exchange: Are your customers happy enough to advocate for you? Are they helping grow your business by referring others?		Are your pricing and offerings perceived as excellent value for money your clients?	y by
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Moving from unclear and inconsistent pricing to providing clear, fair, and dependable value that meets client needs.	
2	Disorder to Reliability	Transitioning from inconsistent value delivery to a reliable offering that consistently exceeds client expectations.	
3	Uncertainty to Predictability	Progressing from guesswork to creating predictable value offerings aligned with client preferences and priorities.	
4	Effort to Effectiveness	Evolving from high-effort processes to delivering seamless, efficient experiences that maximize client satisfaction.	
5	Stagnation to Continuity	Moving beyond stagnant offerings to continuously adapt and evolve value delivery to meet changing client needs.	
?	UNKNOWN	Unknown	

Assessment Q18: Credibility

	Focus	Credibility Mindset	
Value Exchange: Are your customers happy enough to advocate for you? Are they helping grow your business by referring others?		How effectively are you collecting and showcasing client testimonials strengthen trust and credibility?	s to
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Beginning the journey of credibility by gathering initial testimonials and feedback from early clients to build trust.	
2	Disorder to Reliability	Building trust through reliable systems to collect and showcase testimonials that highlight your dependability.	
3	Uncertainty to Predictability	Strengthening trust by consistently collecting and presenting client testimonials that demonstrate repeatable success.	
4	Effort to Effectiveness	Showcasing effectiveness through detailed testimonials and case studies that validate the results and impact delivered.	
5	Stagnation to Continuity	Sustaining long-term credibility through loyalty-based testimonials that reflect trust and enduring relationships.	
?	UNKNOWN	Unknown	

Assessment Q19: Referrals

	Focus	Indicator: Referrals	
Value Exchange: Are your customers happy enough to advocate for you? Are they helping grow your business by referring others?		Are your customers actively recommending your business to others	?
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Taking the first steps in advocacy by encouraging satisfied clients to share their experiences informally.	
2	Disorder to Reliability	Establishing processes to nurture advocacy, making it easy for happy customers to recommend your business.	
3	Uncertainty to Predictability	Advancing advocacy by creating structured referral systems to ensure steady growth through customer recommendations.	
4	Effort to Effectiveness	Expanding advocacy by actively tracking referrals as a key indicator of both satisfaction and business growth.	
5	Stagnation to Continuity	Creating a self-sustaining referral ecosystem where happy customers continuously fuel growth by recommending your brand.	
?	UNKNOWN	Unknown	

Assessment Q20: Acquisition

	Focus	Indicator: Acquisition	
Value Exchange: Are your customers happy enough to advocate for you? Are they helping grow your business by referring others?		How much does it cost your business to acquire each new custome	r?
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Laying the foundation by identifying the baseline cost to acquire your initial customers and ensuring clarity.	
2	Disorder to Reliability	Refining acquisition efforts to reduce variability and consistently attract new customers cost-effectively.	
3	Uncertainty to Predictability	Improving forecasting and predictability of customer acquisition costs to optimize resources and maximize ROI.	
4	Effort to Effectiveness	Enhancing cost efficiency by refining targeting and marketing efforts to achieve better outcomes with less effort.	
5	Stagnation to Continuity	Maintaining acquisition costs at a sustainable level while focusing on long-term relationships and referrals.	
?	UNKNOWN	Unknown	

Assessment Q21: Feedback

	Focus	Feedback Mindset	
Value Loop: This is about how well your business learns from feedback and uses those insights to improve and grow.		How do you leverage client feedback to continuously improve your offerings and better meet client needs?	r
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Moving from disorganization to order, the business begins to capture feedback to address immediate challenges and establish foundational systems.	
2	Disorder to Reliability	Transitioning from inconsistency to dependability, the business develops structured processes for consistently gathering and analyzing feedback.	
3	Uncertainty to Predictability	Advancing from unpredictability to clarity, the business uses tools and analytics to anticipate and meet client needs proactively.	
4	Effort to Effectiveness	Shifting from high effort to streamlined impact, the business optimizes feedback processes to maximize efficiency and effectiveness.	
5	Stagnation to Continuity	Evolving from stagnation to growth, the business embeds continuous feedback loops, driving ongoing improvement and sustained success.	
?	UNKNOWN	Unknown	

Assessment Q22: Engage

	Focus	Engagement Mindset	
Value Loop: This is about how well your business learns from feedback and uses those insights to improve and grow.		Are you retaining clients by offering ongoing support and innovating solutions that keep them engaged and satisfied?	9
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Stabilizing relationships by addressing urgent client concerns and laying a solid foundation of trust.	
2	Disorder to Reliability	Building dependable systems to meet client needs reliably, ensuring retention and fostering confidence.	
3	Uncertainty to Predictability	Aligning innovative solutions with client expectations to create predictable and satisfying engagements.	
4	Effort to Effectiveness	Enhancing retention efforts by making them more effective and impactful with reduced resource usage.	
5	Stagnation to Continuity	Sustaining long-term client engagement by addressing evolving needs and continuously innovating solutions.	
?	UNKNOWN	Unknown	

Assessment Q23: Insight

	Focus	Indicator: Insight	
Value Loop: This is about how well your business learns from feedback and uses those insights to improve and grow.		How effectively does your business translate feedback into specific actionable improvements that enhance its value?	> ,
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Identifying and acting on key feedback to stabilize operations and provide consistent value delivery.	
2	Disorder to Reliability	Translating consistent feedback into actionable plans to establish reliable and predictable outcomes.	
3	Uncertainty to Predictability	Leveraging insights to forecast trends, ensuring predictable value creation and long-term relevance.	
4	Effort to Effectiveness	Implementing insights seamlessly to enhance overall operational effectiveness and value creation.	
5	Stagnation to Continuity	Achieving momentum through consistent insight integration, ensuring ongoing value creation and continuity.	
?	UNKNOWN	Unknown	

Assessment Q24: Worth

	Focus	Indicator: Worth	
Value Loop: This is about how well your business learns from feedback and uses those insights to improve and grow.		How effectively does your business value and integrate diverse stakehor feedback to ensure fair and balanced improvements?	older
	STAGE:	Select the description that best describes your current situation.	
1	Chaos to Stability	Taking initial steps to ensure fair feedback integration, setting the stage for stable and equitable growth.	
2	Disorder to Reliability	Strengthening fairness by reliably incorporating diverse stakeholder needs into decision-making processes.	
3	Uncertainty to Predictability	Proactively fostering fairness by using predictive insights to meet stakeholder needs effectively and equitably.	
4	Effort to Effectiveness	Embedding fairness in decision-making processes to ensure balanced and efficient outcomes while increasing value.	
5	Stagnation to Continuity	Securing lasting fairness by embedding equity into every aspect of decision-making for sustained growth and evolution.	
?	UNKNOWN	Unknown	

Value MINDSET Profile Value INDICATOR Profile

STAGE 1 STAGE 2 STAGE 3 STAGE 4 STAGE 5

Chaos to Stability Disorder to Reliability Uncertainty to Predictability Effort to Effectiveness Stagnation to Continuity

